

Firestone Grill

APPLICATION FOR EMPLOYMENT (Please make sure to include photograph of yourself)

It is our policy to provide equal employment opportunity to all qualified persons without regard to race, creed, color, religious belief, sex, age, national origin, ancestry, physical or mental handicap, or veteran status.

NAME:

Last _____

First _____

Middle _____

Date _____

ADDRESS + CONTACT:

Street _____

City _____

State _____

Zip _____

Mobile _____

Email _____

APPLICATION:

Position desired (check all you are willing to work) [] BBQ [] GRILL [] FRYER [] EXPO [] BUSSING [] PREP [] CLEANING [] BAR [] REGISTER [] COCKTAIL WAITER/WAITRESS

- Do you have any prior work experience with any of these? If so, please explain.

Do you have a serf-safe certificate? (Required to work at a restaurant.) [] Yes [] No

When can you start _____

Desired wage per hour _____

What is your primary language _____ (second language?) _____

Are you a U.S. citizen or otherwise authorized to work in the U.S. on an unrestricted basis?

[] Yes [] No

Are you looking for full time employment? [] Yes [] No

Please list your available work hours: (Restaurant hours are 5am - 12pm)

MON _____

TUE _____

WED _____

THU _____

FRI _____

SAT _____

SUN _____

Are you willing to work swing shift (i.e. working 11am-3pm, then 6pm-10pm)? [] Yes [] No

Are you willing to work weekends/holidays? [] Yes [] No

Have you ever been convicted of a misdemeanor? [] Yes [] No

If yes, please fully describe the circumstances:

Have you ever been convicted of a felony? [] Yes [] No

If yes, please fully describe the circumstances:

Education:

High School:

Name _____

Location _____

Graduation Year _____

GPA _____

College:

Name _____

Location _____

Major _____

Graduation Year _____

GPA _____

Other and/or Further Education:

Name _____

Location _____

Graduation Year _____

GPA _____

In addition to your work history, are there any other skills, qualifications, or experience we should consider:

Employment History: (Start with most recent employer)

Company Name _____

Address _____

Telephone _____

Date Started _____

Starting Wage _____

Starting Position _____

Date Ended _____

Ending Wage _____

Ending Position _____

Supervisor Name _____

May we contact? [] Yes [] No

Supervisor Email _____

Supervisor Phone _____

Responsibilities:

Reason for leaving:

Company Name _____

Address _____

Telephone _____

Date Started _____

Starting Wage _____

Starting Position _____

Date Ended _____

Ending Wage _____

Ending Position _____

Supervisor Name _____

May we contact? [] Yes [] No

Supervisor Email _____

Supervisor Phone _____

Responsibilities:

Reason for leaving:

Company Name _____

Address _____

Telephone _____

Date Started _____

Starting Wage _____

Starting Position _____

Date Ended _____

Ending Wage _____

Ending Position _____

Supervisor Name _____

May we contact? [] Yes [] No

Supervisor Email _____

Supervisor Phone _____

Responsibilities:

Reason for leaving:

What do you know about this restaurant/company?

Why do you want to work here?

Describe your personality. How does this translate to you being an effective employee?

What motivates you?

What are some of your proudest accomplishments?

What are your strengths as an employee? Weaknesses as an employee? How are you improving your weaknesses?

What upsets you/tries your patience?

Have you ever played team sports? At what level? What sport? How long? Awards? Accomplishments?

What makes you the best candidate for this position? Why should we hire you over all of the other applicants?

If you see a co-worker stealing or violating the rules, what would you do? Do you believe a witness to stealing or a rule violation, who does not report this to management, should be terminated as well?

Your boss asks you if you want to work late or get home, what's your answer?

Attach or list any additional information you feel makes you the best candidate.

I certify that the facts set forth in this application for employment are true and complete to the best of my knowledge. I understand that if I am employed, false statements on this application shall be considered sufficient cause for immediate dismissal. This company is hereby authorized to make any investigations of my prior educational and employment history. I understand that employment at this company is "at will," which means that either I or this company can terminate the employment relationship at any time, with or without prior notice, and for any reason not prohibited by statute. All employment will continue on that basis. I understand that no supervisor, manager, or executive of this company, other than the designated individual has the authority to alter the foregoing. This form will be referenced DURING your employment and your answers are regularly evaluated through the course of employment.

Signature _____

Date _____

Warning:
These forms are provided AS IS. They may not be any good. Even if they are good in one state or jurisdiction, they may not work in another. The facts of your

situation may make these forms inappropriate for you.
They are for informational purposes only, and you should
consult an attorney before using them.